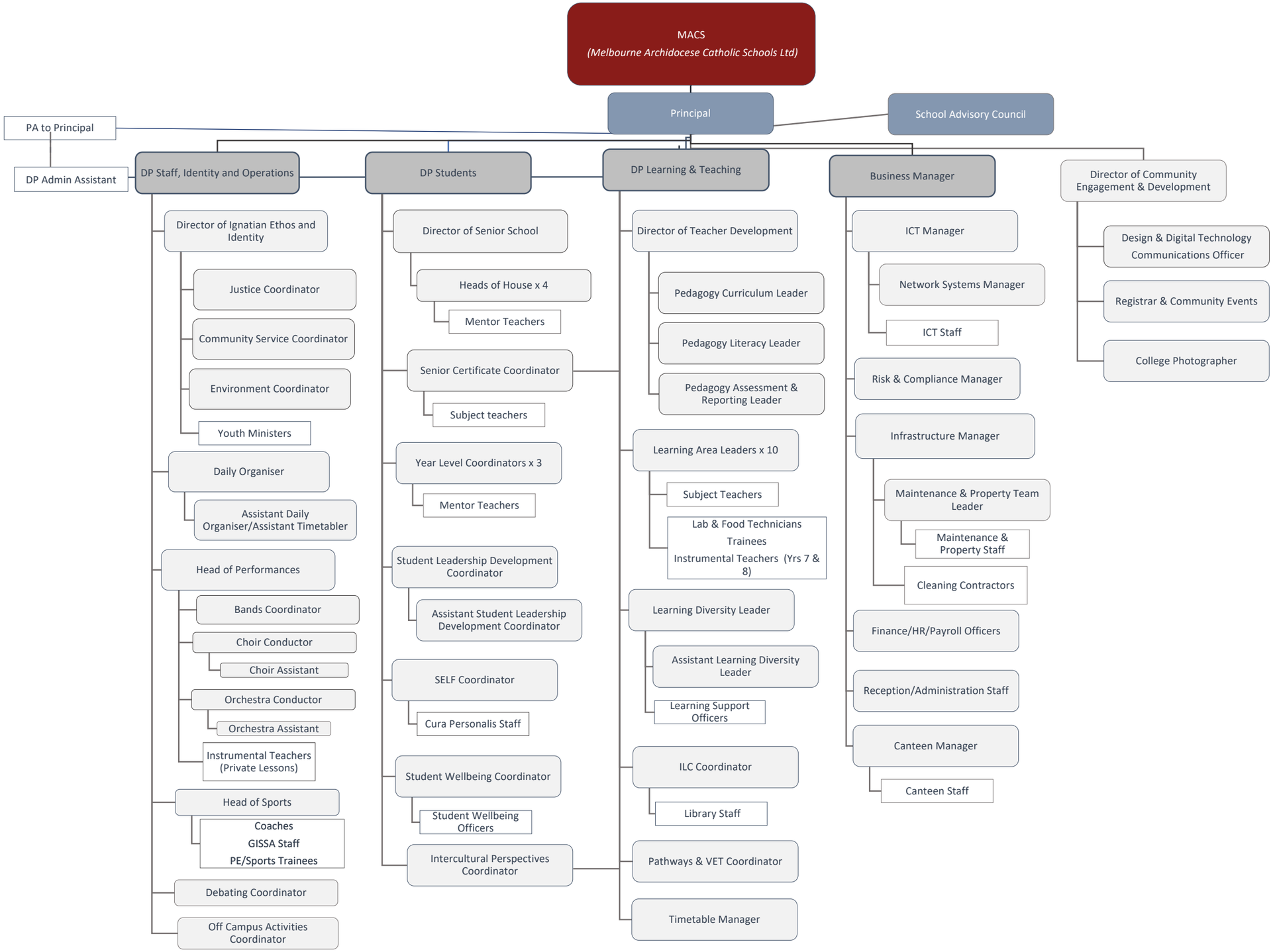2023 Organisational Structure